**Eduardo González** is a Peruvian sociologist, with an M.A. degree from the New School for Social Research (New York) and from the Catholic University of Peru (Lima). At ICTJ, he is the director of the Truth and Memory program, providing advice to countries on truth commissions, declassification of archives, memorialization activities, museums, and other instruments. He has provided technical and strategic support to truth-seeking initiatives in places as diverse as East Timor, Morocco, Liberia, Canada, and the Western Balkans.

Before joining ICTJ, he helped organize and carry out the Peruvian Truth and Reconciliation Commission, where he worked as the director of public hearings and victim protection, and later as an editor of the commission’s final report. Previously, he worked as an advocate for the establishment of the International Criminal Court.

In addition to book chapters and articles on human rights and truth commissions, he teaches at New York University and City University of New York. He is the author of a Spanish-language blog on politics and culture: [La Torre de Marfil](https://latoredemarfil.com).

**Refik Hodzic** joined ICTJ as director of communications in March 2011. For almost two decades, Hodzic has worked in transitional justice as a journalist, filmmaker as well as an expert in public information and outreach campaigns for international and national courts seeking justice for war crimes. He has focused on post-war justice and media primarily in the former Yugoslavia, Lebanon, and Timor-Leste.

Before his current role at ICTJ he consulted for the Special Tribunal for Lebanon (STL), where he developed recommendations for the STL’s outreach strategy and helped implement several high-impact projects. While working with the International Criminal Tribunal for Yugoslavia from 2000–2004 and 2006–2010, he served as the tribunal’s spokesman and outreach coordinator for Bosnia and Herzegovina. He also headed the public information and outreach section of the Court of Bosnia and Herzegovina, where he developed a comprehensive public information and outreach strategy for the court and the state prosecutor’s office.


**Amrita Kapur** specializes in the gender dimensions of criminal justice and broader legal initiatives within transitional justice contexts. Prior to joining ICTJ, Amrita was a lecturer in the Faculty of Law at the University of New South Wales in Australia, where she is completing a field research-based PhD on the potential of International Criminal Court preliminary examinations in Colombia and Guinea to catalyze national prosecutions of sexual and gender-based international crimes.
Previous gender justice experience includes working as the international legal adviser for the Women’s Justice Unit (WJU) with the Judicial System Monitoring Programme (JSMP) in Timor-Leste, and managing field research in Mozambique and Tanzania on women’s access to justice. Amrita also practiced domestic criminal law in Australian courts as a legal aid criminal defense lawyer and prosecution officer, before working with the Office of the Prosecutor at the International Criminal Court, the International Justice Program at Human Rights Watch, and the Criminal Justice Program at ICTJ.

Amrita holds psychology and law undergraduate degrees, in addition to an LL.M in International Legal Studies from New York University. Her academic publications focus on the ICC’s complementarity regime, women’s rights in post-conflict contexts and international criminal law.

**Félix Reátegui** is a Peruvian sociologist from the Pontifical Catholic University of Peru (PUCP). Before joining ICTJ he worked as Director of Research at the Institute for Democracy and Human Rights at that University in Lima. He also worked in the Truth and Reconciliation Commission of Peru (2001-2003) as chief of the Final Report Unit.

He has published several articles and book chapters about different aspect of transitional justice processes such as victims’ memories, education and social transformation. He has been a professor of social theory and political sociology. Currently, he teaches Culture and Identity in Latin America in the Global Studies Program, a graduate program organized in Buenos Aires by FLACSO-Argentina and the University of Freiburg.

Since 2004 he has worked as a consultant with ICTJ providing technical advice to truth-seeking and memory initiatives in different countries such as Colombia, Ecuador and Cote d’Ivoire.

**Howard Varney** is a senior program adviser with ICTJ. His areas of expertise include truth-seeking, national prosecutions, institutional reform, reparations, and public interest litigation. Howard is a practicing advocate at the Johannesburg Bar. His legal practice includes human rights, constitutional, and administrative law.

In the early 1990s he was an attorney with the Legal Resources Centre in Durban where he represented victims of political violence in public interest litigation, judicial inquests, and commissions of inquiry. In the mid-1990s he led an independent criminal investigation in South Africa into organized political crime which resulted in significant criminal trials. He worked with the South African Truth and Reconciliation Commission as a consultant on range of matters. Howard was the chief investigator for the Sierra Leone Truth and Reconciliation Commission. He assisted the Commission for Reception, Truth and Reconciliation in Timor-Leste with the compilation of its final report.

As a consultant for ICTJ he has assisted with the development of transitional justice initiatives in several countries in Africa, Asia, the Middle East, the Americas and the Balkans. He continues to represent victims of past conflicts in the courts of South Africa to vindicate their rights.

Howard has a B.A. LL.B. from Natal University and an LL.M. from Columbia Law School. He has published on national criminal justice issues, amnesty, commissions of inquiry, the relationship between
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